

# Environmental Policy

**Icomera provides mobile connectivity and a range of solutions that rely on reliable and seamless connectivity, along with the delivery of engineering design-led projects from concept to implementation, for passenger and freight transportation. Our mission is to make public transportation smarter, safer and more attractive.**

The environmental impact during the lifecycle of Icomera's products and services are considered during design, production, delivery, and disposal activities, such as choice of materials, energy consumption, packaging material and transport methods.

When sourcing indirect product and services, similar environmental considerations are taken, such as choosing or favouring renewable energy and low emission vehicles.

All Icomera staff are encouraged by internal policies and working conditions to limit environmental impact, for example by considering needs and means of business travels, waste management and energy consumption.

Icomera:

- contributes to the development of a sustainable society through responsible, innovative solutions and services.
- commits to educate, train and motivate employees at Icomera to act in an environmentally responsible manner.
- ensures the environmental impact of our own activities are controlled, and objectives are set through the Environmental Management System, which satisfies the requirements of ISO 14001
- commits to fulfil compliance obligations identified within the Environmental Management System
- ensures that the effectiveness of the Environmental Management System is maintained and continually improved, by utilising feedback from stakeholders and by setting and monitoring objectives during Management Reviews.

Each member of Icomera's Global Management Team is accountable for reinforcing the requirements of this policy and are committed to ensuring the defined requirements and the aspirations are achieved.

The Global Management Team entrusts this policy to all employees and expects their support and professionalism in making it truly effective in undertaking duties on behalf of Icomera.



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Catherine Chardon, CEO, Signed on behalf of Global Management Team